



Employers

AUGUST 2018

Newsletter



Upcoming Event

EMCOZ Congress

*26-29 September
2018*

Kingdom Hotel,
Victoria Falls

Dear Members

Welcome to the August 2018 edition of our Newsletter, which focuses on:

1. Workshop on Productivity, Competitiveness And Economic Sustainability In The New Dispensation,
2. Consultative Meeting on Labour (Arbitrators) Regulations - Statutory Instrument 173 of 2012,

We pledge to continue offering quality and demand driven services to members in the areas of Employment Law, Labour Relations, Executive Training and Development as well as Management Consultancy in Organisation Development. We urge you to continue engaging with us and specifically request that you update your contacts with us to enable us reach you effectively and timely.

I wish you pleasant reading.

EMCOZ Vice President
D. Mbuya

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PRODUCTIVITY, COMPETITIVENESS AND SUSTAINABILITY

WORKSHOP REVIEW

From 28 – 30 August, EMCOZ hosted a tripartite workshop on “*Productivity, Competitiveness And Economic Sustainability In The New Dispensation*” aimed at knowledge sharing and capacity building of Zimbabwe Social Partners on the link between Productivity, competitiveness and economic sustainability in the new Zimbabwean Dispensation.

This activity interrogated productivity in the formal and informal Sectors and linked it to competitiveness and sustainability. It focused on factors necessary to improve productivity in the formal sector and promotion of decent work for young women and men in the rural economy. Focus topics were aligned with priorities of the New Dispensation, namely creating an Enabling Environment for Sustainable Enterprises,(EASE) Decent jobs for the youth, improving entrepreneurship opportunities, enhancing youth participation, managing youth labour migration, creating capacities to transition to the formal economy, and strengthening labour market information systems. The meeting also deliberated on the megatrends shaping the future of work of young people in urban and rural areas as well as the strategies that need to be put in place to unleash the potential of rural economies through investing in young people. Using a participatory approach, constituents identified major challenges for existing or future policies and opportunities with a view to setting priority areas of action and policy options to advance decent work for youth in the urban and rural economy.

OUTCOME

The principle outcome from this activity will be the development of a paper by Employers (EMCOZ), and labour (ZCTU and ZFTU) on the Labour market contribution to the recovering of the Zimbabwe economy. This paper will be developed in the next few weeks for presentation to the President of the Republic of Zimbabwe.



Participants from the workshop

Meeting on Labour (Arbitrators) Regulations - *Statutory Instrument 173 of 2012*

EVENT PREVIEW

Date: 03 September 2018

Time: 07:30hrs

Venue: Rainbow Towers Hotel, Harare

EMCOZ will be holding a consultative Breakfast Meeting on Labour (Arbitrators) Regulations - SI 173 of 2012 under the theme "*Business Input on Arbitrators' Regulations*". The primary purpose of the consultation is to obtain businesses opinions on the amendments and agree on the input to be made to the Ministry of Labour and Social Welfare.

TOPICS FOR DISCUSSION

- Interpretation;
- Application, considerations, fees relating to appointment;
- Rights and Privileges of appointed arbitrators;
- Records to be maintained;
- Fees payable for arbitration;
- Code of Ethics;
- Offences and Penalties and
- Transitional arrangements.
- Shaping The Regulatory Framework for Productivity, Diversity, Inclusion and Fairness in the
- Workplace of the Future;
- Skills Shortages: Identifying and Dismantling the Barriers to Inclusive STEM education;
- Driving Youth Innovation and Start Ups for Inclusive Growth;

TARGET PARTICIPANTS

- Business Leaders,
- Leaderships of Employers' Associations
- Members of Parliament,
- & National Employment Council's

BOOKINGS & ENQUIRIES

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