



Employers

JULY 2018

Newsletter



Upcoming Event

EMCOZ Congress

*26-29 September
2018*

Kingdom Hotel,
Victoria Falls

Dear Members

Welcome to the July 2018 edition of our Newsletter, which focuses on:

1. Preview of the EMCOZ congress,
2. The Green Enterprises Innovation and Development programme,
3. The Spotlight Initiative.

We pledge to continue offering quality and demand driven services to members in the areas of Employment Law, Labour Relations, Executive Training and Development as well as Management Consultancy in Organisation Development. We urge you to continue engaging with us and specifically request that you update your contacts with us to enable us reach you effectively and timely.

I wish you pleasant reading.

EMCOZ President
M. Chimbandah

CONTACT DETAILS

Employers`
Confederation of
Zimbabwe

Address:

21 Smit Crescent,
Eastlea, Harare

Email:

emcoz@emcoz.co.zw

Website:

www.emcoz.co.zw

Telephone: (04)

2937587

OVERVIEW

The 2018 EMCOZ annual congress will be held from the 26th to the 29th of September at the Kingdom Hotel in Victoria Falls under the theme “Building A Workforce for the New Dispensation”. To facilitate discussion EMCOZ will provide a rich blend of International and local resource persons to give direction.

Sessions for Discussion

- Trends in the workplace and what they mean for Employers and the Representative Organization,
- Shaping The Regulatory Framework for Productivity, Diversity, Inclusion and Rights at work in the Future of Work,
- Skills Shortages: Identifying and Dismantling the Barriers to inclusive STEM education,
- Driving Youth Innovation and Start Ups for Inclusive Growth.



BOOKINGS & ENQUIRIES

You may contact:

Dzikiti

Tel: +263 (04) 2937566

Cell: +263 772 100 360

email: mdzikiti@emcoz.co.zw

Malama

Tel: +263 (04) 2937587

Cell: +263 773 202 682

email: yimaslu@emcoz.co.zw

Green Enterprises Innovation and Development

PROGRAMME REVIEW

GREEN enter PRIZE

INNOVATION & DEVELOPMENT
PROGRAMME IN ZIMBABWE



Sweden
Sverige



Government
of Zimbabwe



International
Labour
Organization



Employers
Confederation
of Zimbabwe
(EMCOZ)



Zimbabwe
Congress of
Trade Unions
(ZCTU)

STIMULUSAFRICA
FOUNDATION



Mr. Matongo gave remarks on behalf of employers

What is a **GREEN** job?

“Green jobs are decent jobs that contribute to preserve or restore the environment, be they in traditional sectors such as manufacturing and construction, or in new, emerging green sectors such as renewable energy and energy efficiency” (ILO Definition)

BACKGROUND

The proposed project seeks to contribute to solving a series of inter-related development problems, such as high levels of youth employment, low levels of formal and growth oriented entrepreneurship and unsustainable production processes of SMEs in Zimbabwe. On July 12, 2018, EMCOZ participated in the validation of the report of Green Enterprises Innovation and Development in Zimbabwe.

SELECTED SECTORS

The economic sectors that have been considered for the project include:

- Agriculture and Livestock,
- Manufacturing,
- Renewable Energy,
- Waste Management and Recycling,
- Construction,
- Tourism and Hospitality,
- Forestry.

NEXT STEPS

- This project will also consider supporting the development of green jobs trainings within: universities, polytechnics and agriculture colleges.
- Participants and stakeholders are invited to share further information they may have that can contribute to the achievement of the project aims.

BACKGROUND

The European Union (EU) and the United Nations (UN) are embarking on a new, global, multi-year initiative focused on eliminating all forms of violence against women and girls (VAWG) - the Spotlight Initiative. The Initiative is so named as it brings focused attention to this issue, moving it into the spotlight and placing it at the centre of efforts to achieve gender equality and women's empowerment, in line with the 2030 Agenda for Sustainable Development. An initial investment in the order of EUR 500 million will be made, with the EU as the main contributor. Other donors and partners will be invited to join the Initiative to broaden its reach and scope. The modality for the delivery will be a UN multi-stakeholder trust fund, administered by the Multi-Partner Trust Fund Office, with the support of core agencies UNDP, UNFPA and UN Women, and overseen by the Executive Office of the UN Secretary-General.



CONSULTATIONS

The meetings were organized by UNICEF to discuss:

- Information on the project Spotlight and road plan for developing the country program,
- Discuss various Sexual and Gender-Based Violence (SGBV) topics and Harmful Practices (HP) to inform country program development for this project,
- Identify best practices and innovative methods for working on SGBV and HP that inform the design of spot light interventions.

EMCOZ participated in the discussions with Civil Society. The main focus for EMCOZ was to advocate for the inclusion of issues related to child labour and workplace violence, and therefore seek Spotlight Project resources to be allocated towards these workplace issues.

NEXT STEPS

- A reference group for Civil Society Organizations has been set up,
- The project will seek to explore the potential for partnerships with private sectors within the Civil Society Reference Group (But EMCOZ is not a member of the Civil Society reference group)